Serving more than 10,000 of our nation's heroes since 2010
Veterans are accustomed to overcoming adversity, though 2020 was particularly challenging. We know the feelings of isolation and lack of hope have never been greater.

A Statement from our Founder

2020 marked 10 years of serving our military community, and what a year it has been! The GallantFew team proudly provided over 2,000 services to veterans during 2020. The GallantFew team worked tirelessly to provide opportunities for virtual connection and healthy outlets for our veterans throughout 2020.

Innovative offerings:
- Interactive Leadership Chat webinars focusing on social connection
- Virtual and in-person physical recreation
- First-ever virtual VetXpo
- Co-creation of the Business Resource Group Association for Diversity and Inclusion of Veterans (BRGAD-V)

GallantFew continued to evolve our veteran transition and reintegration model. The GallantFew team thrived in maintaining personal and valuable connections with our veterans. The need for transition and reintegration assistance exists now more than ever, and the GallantFew team stands ready to assist the veteran community. This year has motivated GallantFew to work harder, serve more, and remain unwavering in the face of these challenging times.
GallantFew provides one-on-one transition assistance and support to any veteran or service member seeking guidance along their transition from the military and reintegration into American society.

Where we are

GallantFew provides one-on-one transition assistance and support to any veteran or service member seeking guidance along their transition from the military and reintegration into American society.

Where we're going

By 2025, GallantFew is America's premier one-on-one military transition and integration nonprofit enhancing service members’ and veterans’ experience with the Department of Defense Transition Assistance Program and Veteran Affairs Administration.

The greatest joy I have with GallantFew is knowing that I am making a direct impact in the lives of Army Rangers. After service members and veterans take a short self-assessment called the GallantFew Azimuth Check, I have the opportunity to engage them one-on-one and share the policies they must follow to transition from active duty. More importantly, I get to share lessons learned and introduce them to a nationwide network of veterans that want to take part in their success. It is a virtuous cycle and it is rewarding to be at the "tip of the spear" of the process.

- GALLANTFEW VETERAN SUPPORT SPECIALIST

Over 10,000 documented services to veterans have been provided by GallantFew since 2010
In July I was struggling with preparing for my transition out of the Army and decided to reach out to GallantFew. Being an Army Ranger, I knew there were many programs out there that could assist me, but the options were overwhelming. After talking to a GallantFew Veteran Support Specialist (VSS), I immediately knew I was in good hands.

The GallantFew VSS thoughtfully connected me with the Global SOF Foundation (GSOF) based on my needs and profile. After some research, I knew I had to be a part of the GSOF program. By August I had begun my internship, immediately knowing I was where I needed to be. The passion and drive that I’ve experienced in this program show me that if you love something, then there is nothing in the way that can stop you.

I’m now in my last month before beginning my transition out of the military and the experience has been eye-opening, to say the least. For the last 21 years, I knew what my day would generally look like. I’d wake up, do physical training, and attack tasks for the day. The paycheck was consistent and I was always able to provide for my family. As retirement looms, there is a feeling of worry for me. Where am I going to get a job? Will I find a new purpose? Will I be able to provide for my family?

The passion that GallantFew and GSOF have shown for guiding me through my transition reassures me that I have a purpose and will succeed. So, here I sit with over 21 years of military service, an infant in my lap, excited for what the next step in my journey will bring for me and my family -- and it all started with reaching out to GallantFew.

"GallantFew Truths

Military and veteran support organizations enhance existing government programs and alert the government of areas requiring improvement

A veteran with a purpose strengthens our nation.

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- TRANSITIONING ARMY VETERAN
GallantFew Board of Directors

Frank Campanaro
Board Chairman
Army Ranger veteran, Mt. Everest summiteer, Veteran Business of the Year award winner

Kelly Castonguay
Board Member & Secretary
Avid volunteer, American patriot, dedicated to giving back to those who serve

Mike Hall
Board Member
Retired Command Sergeant Major, decorated combat veteran with 34+ years of service to the US Army Special Operations

Dr. Thomas Black
Board Member
Navy, Air Force, & Army National Guard veteran, co-founder and managing partner of Napali Capital

Gerry Dinkel
Board Member
Dedicated patriotic supporter, Executive in Residence with Renaissance Strategic Advisors

Richard Welsh
Board Member
Army Ranger veteran, founding partner of Alpha Trial Group, LLP

Steven Barber
Board Member
Army Ranger veteran, State Farm Insurance Agency owner

Tim Abell
Board Member
Army Ranger veteran, Hollywood actor

Chris Hardy
Board Member
Retired Command Sergeant Major, Army Ranger veteran
# Meet Our Team

## GallantFew Staff

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Background</th>
</tr>
</thead>
<tbody>
<tr>
<td>Karl Monger</td>
<td>Executive Director</td>
<td>Army Ranger veteran</td>
</tr>
<tr>
<td>Tony Mayne</td>
<td>GallantFew Rangers Director</td>
<td>Army Ranger veteran</td>
</tr>
<tr>
<td>Bryce Mahoney</td>
<td>Veteran Support Specialist</td>
<td>Army Ranger veteran</td>
</tr>
<tr>
<td>Liz Smith</td>
<td>Development Specialist</td>
<td>Active duty Army spouse</td>
</tr>
<tr>
<td>Sarah Vanderleest</td>
<td>Communications Specialist</td>
<td>Active duty Army spouse</td>
</tr>
<tr>
<td>Zach Ceballos</td>
<td>Veteran Support Specialist</td>
<td>Marine Corps veteran</td>
</tr>
<tr>
<td>Courtney Erwin</td>
<td>Social Media Specialist</td>
<td>Army veteran spouse</td>
</tr>
<tr>
<td>Nicole Mayne</td>
<td>GallantFew Rangers Project Manager</td>
<td>Army veteran spouse</td>
</tr>
</tbody>
</table>

"Without GallantFew I would have struggled to find where I fit in after leaving the military. GallantFew helped me find like-minded people that share the same values and interests I do and encouraged me to think outside of my normal thought process when I think of connecting with people. Thank you for restoring hope in me and helping me identify my purpose on this earth.

- TRANSITIONING ARMY VETERAN"
OUR WORK IN 2020

2,000+ Services provided to veterans in 2020

5% GallantFew maintained GuideStar Platinum Certification for remaining under 5% overhead

800+ Veteran and active duty military members served during 2020

41 Number of states GallantFew served a veteran or active duty military member in

Virtual VetXpo
VetXpo provides veterans an opportunity to learn from subject matter experts representing each of GallantFew’s five functional fitness domains. This in-person event was successfully held virtually for the first time ever in 2020.

Partnership with the VA
GallantFew signed a Memorandum of Understanding with the Reno, Nevada Veteran Affairs Administration to use the GallantFew Spartan Pledge. The Spartan Pledge is our verbal promise to reach out to a Battle Buddy before taking one’s own life by one’s own hand. For Patriot Challenge 2021, nearly 2,500 individuals took the Spartan Pledge.

Run Ranger Run
In its eighth year, more than 4,000 patriotic supporters swept the nation and brought awareness to the challenges of veteran transition during Run Ranger Run (RRR). RRR provided community engagement and fundraising for the GallantFew mission. RRR has now expanded to be Patriot Challenge.
How We Serve

"Thank you for reaching out to me. I very much look forward to the continued pursuit of growth. Thank you for taking the time to run through this with me, and for giving me actionable advice."

- ARMY VETERAN

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**One-on-one Mentorship**

*Veterans*

Our primary service is one-on-one mentorship to veterans in transition or reintegration. This mentorship is provided at no cost by one of our Veteran Support Specialists. During mentorship, actionable plans are drawn up to guide a veteran’s successful journey. All mentorship begins with a self evaluation tool, the GallantFew Azimuth Check.

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**Mission Support Partners**

*Veterans*

For services GallantFew does not directly provide, we have partnered with like-minded veteran service organizations to provide world-class services to our veterans. Mission Support Partners provide niche services to veterans in areas of emotional, physical, spiritual, professional, and social.

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**BRGAD-V**

*Community*

With more than 50 members, the Business Resource Group Association for the Diversity and Inclusion of Veterans (BRGAD-V) is steadily growing. Members of the community gather together to create positive change for veterans in the workplace. Members of the BRGAD-V come from organizations such as Leidos, State Farm, American Airlines, AT&T, Goldman Sachs, Charles Schwab, and more.

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**GallantFew VetRec**

*Veterans + Community*

GallantFew’s VetRec Program supports veteran physical and mental fitness needs through indoor rock climbing, community fitness events, and individualized fitness plans. We believe outdoor recreation provides veterans challenge, connection with nature, and a community of others who share similar ideas and interests.

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In 2020, GallantFew VetRec served over 350 veterans through our indoor rock climbing nights
Our final year of Run Ranger Run...

Transition and reintegration require community engagement. Run Ranger Run, our fitness and awareness campaign, brings together the veteran community and patriots across the nation for one mission: connection.

"What an amazing organization. My husband has participated in the Run Ranger Run events for the past few years. We have been welcomed with friendly faces at events and made lasting friendships! I’m honored to be a part of the GallantFew Family!"

- RUN RANGER RUN PARTICIPANT

50 + 8

States + Countries of participants

Run Ranger Run participants came from all 50 states and eight countries.

345,384

Total Miles Logged

Throughout the month of February, our nearly 4,000 participants logged a total of nearly 350,000 miles!

3,941

Participants

Run Ranger Run participants were of all ages, with the youngest participant being one week old and the oldest participant being 83 years old.
The Patriot Program Incentive is designed to support the community of nonprofits that serve our veterans. Registrants or teams who fundraise for Patriot Challenge are able to split 50/50 any funds raised over $1,000 between GallantFew and an approved military initiative of your choosing. With the Patriot Program Incentive, participants are able to support the entire veteran service community.

Patriot Challenge

The growth of Run Ranger Run (RRR) into Patriot Challenge is a result of a desire to immerse inclusivity into everything we do. Patriot Challenge proudly maintains its RRR roots while enhancing the emphasis on community and inclusion.

Activity

Patriot Challenge participants are not limited to running - any and all activities count! Movement like biking, lifting, swimming, chasing toddlers all count. If you can move, YOU can Be A Patriot!

Inclusivity

We want Patriot Challenge to maintain the values of Run Ranger Run, while expanding to include any American Patriot. Registrants can participate as an individual or build a team of unlimited members - all are welcome to take the Patriot Challenge.

The preliminary results are in - we had a record year!

7,400+ Patriots supported Patriot Challenge

50+7 Patriot Challenge had participants from all 50 states and 7 different nations

$450k+ More than $450,000 was raised during Patriot Challenge to support the GallantFew mission and participants’ choice of veteran service organization

275 Teams joined forces to participate
Our Corporate Partners
2020-2021

Spartan Level
$25,000 - $49,999 Gifts

Patriot Level
$10,000 - $24,999 Gifts

Azimuth Level
$5,000 - $9,999 Gifts

Made possible by our generous Partners

This graph shows GallantFew Azimuth Check score improvement in a veteran served by GallantFew. Following one-on-one mentorship and an actionable plan to improve functional fitness, this veteran's Azimuth Check score improved, indicating movement towards the veteran's objectives.
In 2020, the GallantFew team served veterans in 41 of the 50 states.

Our Corporate Partners
2020-2021

Compass Level
$2,500-$4,999 Gifts
NuStar Energies
Sigma Phi Epsilon
State Farm

Purpose Level
$1,000-$2,499 Gifts
Black Dagger Military Club
Check Point Software Technologies
Heroes Media Group
Hire Jordan Smith
Little Caesars
Sua Sponte Elite Race Team
VAUSA

Mission Level
$999 and under
CRG Plans
Ranger Investment Planning
West & Dunn, LLC
WRBL Columbus, GA

Vision Level
Gifts in Kind
American Forces Coffee Company
Bright Thoughts Design
Family and Kids of Georgia
FragOut
Long Ranger Resources Services
My Work Pros
Redfin
Steamboat 3D
Treadstone
Tabbed Creative
One Veteran's Story

Our reason "why"

I learned about GallantFew through a mutual friend in [Ranger] Regiment and I can unquestionably say that the organization changed my life. At the time, I was at a crossroads as to whether I should stay in the Army. My priorities in life stemmed down to three main aspects: purpose, culture, and family.

Without a specific plan or direction to leave the Army, I simply reached out to GallantFew to explore other options that could address all three of my life priorities. A Veteran Support Specialist responded immediately and set me up with personal connections in government agencies, as well as some private companies in my hometown area. Having had my eyes completely opened to the opportunities available given my skill sets, I immediately began the job application process.

Now, about one year later, I am transitioning out of the military and will be starting in Quantico next month. There is no doubt I would not have completed this transition so seamlessly without the aid of GallantFew.

- TRANSITIONING ARMY VETERAN
Honor & Empower Society

Individual Donors

**Patriot Level**
$10,000 - $24,999 gifts
- Bobby Kotick
- Karl Monger
- Anonymous

**Azimuth Level**
$5,000 - $9,999 gifts
- Ally Financial
- Anonymous
- Barbell Brigade Apparel
- Bob Patton
- Brenda Cline
- Brian & Michelle Bertacini
- Dane Hudson
- David Farn
- GEN Ret. Stanley McChrystal

**Compass Level**
$2,500 - $4,999 gifts
- Mark Cannon & Family
- Metroport Rotary Charities
- Mike Milnic
- Mr & Mrs Matthew Kramer
- Mr. & Mrs. Craig Nixon
- Patrick Lathrop
- Phillip Hawkins
- Rotary Club of Keller
- Tom and Mona Evans
- Tony Mayne

**Purpose Level**
$1,000 - $2,499 gifts
- Lee Gazzano
- LTG Ret. Ken Keen
- Marcus Hull
- Marty Metzger
- Mary Rezendes
- McArthur Foundation
- Michelle Shoemaker
- Nicole Barbieri
- Purl Keen
- Steven Barber
- Tom Wright
- Tyler Carroll, Dead
- Reckoning Collective

**Mission Level**
$500 - $999 gifts
- Joe Sroka
- John Murphy
- John Thurlow
- Joseph Thompson
- Joseph Williams
- Karen A. Wilton
- Keith & Carol Wood
- Kelly Engelberth
- Kimberly Carver
- Kirkland & Ellis, LLP
- Knights of Columbus 7641
- M. Andronaco
- Marina Galli
- Mark Odom
- Mary Lou Sinkey
- Matthew Fahey
- Matthew Milley
- Melissa Helmer
- Merrie Jo Pitera
- North Dakota Guaranty & Title
- Patricia Candler
- Paul Voorhees

- Alan McNiel
- Angela Wilkins
- BG Ret. Craig Nixon
- Nixon Six Charitable Fund/American Endowment Society
- Elsa Soto
- Chad Wegner
- Check Point Software Technologies
- Dan Allyn
- Dave Niemeyer
- David Walter
- Earl Walter
- Eddy’s Chrysler Dodge Jeep Ram
- Elsa Soto
- Frank Campanaro
- George O’Neal
- Gigiola Weber
- John Micera
- Jon Greeson
- Kenneth Kratz Family Charitable Foundation
- Raymond Marik
- Rebecca Kibbe
- Rene Alicea
- Rick Friedman
- Rob Larriviere
- Robert McBride
- Sherri Mayne
- Steve Bump
- Stuart Bolin
- Superstition Mountain Rotary
- Tami Beyer
- Tenaska
- Thomas Morton
- Vinnie Crocito
- Weldon Barrett
- William Kernan
- William Shultz